



STEVEN M. FULOP  
MAYOR OF JERSEY CITY

CITY OF JERSEY CITY  
OFFICE OF THE MAYOR

CITY HALL | 280 GROVE STREET | JERSEY CITY, NJ 07302  
P: 201 547 5500 | F: 201 547 5442

Report of Directors  
8.1  
Meeting 09.09.21

E.O. 2021- 004

August 23, 2021

**EXECUTIVE ORDER OF THE MAYOR OF THE CITY OF JERSEY CITY  
RAISING THE MINIMUM WAGE FOR MUNICIPAL EMPLOYEES TO \$17.00 AN HOUR**

Pursuant to the Faulkner Act, N.J.S.A. 40:69A-43a, amended by L. 1985, c.374, the Mayor is authorized to set the salaries, wages, or other compensation of all municipal employees of administrative departments except directors and employees whose salaries are required to be set by ordinance.

Pursuant to this Order and subject to any pertinent civil service requirements and notwithstanding any collective bargaining agreement providing otherwise, and within the limits of the municipal budget, I hereby issue the following Executive Order covering all classified and unclassified, provisional and permanent, union and non-union, part-time and full-time, and seasonal employees.

The City of Jersey City (hereinafter referred to as "the City") appreciates the commitment of our working families. In further support for working families, the City's Paid Parental Leave will provide to its employees, who are mothers and fathers, a more progressive work environment that supports families and recruits and retains valuable employees.

As used in this Order, the term "Employees" shall mean all classified and unclassified, provisional and permanent, union and non-union, part-time and full-time, and seasonal employees of, hired or appointed by, the City, who are 18 (eighteen) years of age or older. The term "Employees" shall not include officers and employees whose salaries, wages, or other compensation are required by law to be fixed by ordinance pursuant to N.J.S.A. 40:69A-43a; employees who receive fixed salaries; employees who are exempt under the Fair Labor Standards Act, 29 U.S.C. §201, et seq. or the New Jersey State Wage and Hour Law, N.J.S.A. 34:11-56a, et seq.; those who are working as volunteers or interns; "Youth Employees"; or any employees who are younger than eighteen (18) years of age, including any seasonal employees who have not turned eighteen (18) years of age on the date they are hired, even if they turn eighteen (18) years of age during the season for which they were hired.

Notwithstanding any section of the City Code or prior Executive Order, and subject to the above restrictions, all Employees shall receive wages of not less than \$17.00 per hour.



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Any other Executive Orders inconsistent with the provisions of this Order are hereby rescinded.

This Executive Order shall be kept on file in the Offices of the City Clerk and Business Administrator. It will also be made available to the public upon request.

This Order shall take effect immediately.

Very truly yours,

  
**STEVEN M. FULOP**  
**MAYOR**

cc: John Metro, Business Administrator  
Sean J. Gallagher, City Clerk  
Peter J. Baker, Corporation Counsel  
All Department Directors